

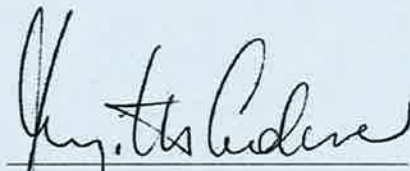
# Certificate

## People and Business Management Learning Program 3 (PBM3)

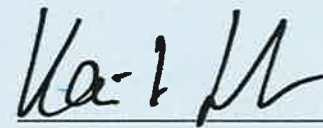
**Nils Tångefjord Basse**

successfully completed the abovementioned Siemens Core Learning Program during  
the period September 3, 2012 to February 18, 2013 in Denmark.

Munich, February 2013



Brigitte Ederer  
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Siemens  
Core  
Learning  
Program